



The **Motherson Group** is one of the 21 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 135,000 employees across 41 countries worldwide. **Samvardhana Motherson Reydel Companies (SMRC)** is the group's specialist for innovative car and truck interiors. With facilities in Europe, Asia, and South America, we design, develop, and manufacture complete high-quality interior systems, such as cockpits, centre consoles, door panels, and decorative surfaces for multiple vehicle manufacturers worldwide. Given our fast growth, we are constantly looking for talented new colleagues to become part of our team.

HARNES - FRANCE

Finance Controller Croatia & Germany, Cash France Controller

Your tasks.

- **General operations:** Ensures the organization, supervision and coordination of the key functions of the financial controller: management controller, accounting, treasury, cash, tax, etc. ; Ensures the reliability and relevance of financial information and monitors their improvement ; Respects the deadlines inherent to the business (Closing, Forecasts); Guarantees the financial data of its perimeter, ensures the reconciliation with the accounting and the coherence between the different documents;
- **General Treasury:** Ensures the monitoring and control of all cash flows of the French legal entity (industrial activity, manufacturing activity in Spain & Croatia, R&D activity); Leads, pilots and supervises the cash flow forecasts of the sites and ensures the consistency of the whole; Explains and justifies variations in results compared to forecasts; Monitors financial flows and seeks to optimize site cash flows
- **Guidelines:** Applies and ensures the application of the guide to his/her profession, the associated procedures and methodologies; Contributes to the development of management control procedures and operating methods and ensures their regular updating; Optimizes and implements processes and systems to meet internal and external requirements

What we offer.

- Experience in a fast and demanding automotive industry
- Opportunities of mobility within the finance community and opportunities for geographical mobility worldwide too
- Ability to propose changes and make them happen

Your Profile.

- Master degree in Finance
- Minimum of 5 years' experience in Industry
- Strong background in Finance : Controlling, accounting, tax
- IT: Excel, QAD, HFM
- Autonomous, results oriented, rigorous, strong analytical skills, self-motivated, adaptable and able to work independently as well in cross functional teams, team player,
- Fluent in English and in French

How to apply.

- Please send your CV and motivation letter to Frédérique Magnol (Group HR development manager) at fmagnol@smrc-automotive.com before April 30, 2022