



**Work to  
the  
highest  
standards  
of safety.**

The **Mother'son Group** is one of the 21 largest and fastest growing full system solutions providers to the global automotive industry, serving multiple further industries, such as rolling stock, aerospace, medical, IT, and logistics, with over 135,000 employees across 41 countries worldwide. **Samvardhana Mother'son Reydel Companies (SMRC)** is the group's specialist for innovative car and truck interiors. With facilities in Europe, Asia, and South America, we design, develop, and manufacture complete high-quality interior systems, such as cockpits, centre consoles, door panels, and decorative surfaces for multiple vehicle manufacturers worldwide. Given our fast growth, we are constantly looking for talented new colleagues to become part of our team.

**ROUGEGOUTTE - FRANCE**

## **EHS MANAGER**

### **Your mission.**

- Identify and plan, guaranteeing at all times the necessary means to ensure the protection of workers against occupational hazards, compliance with the Law on Occupational Risk prevention and the protection of the environment in the plant, with the support of the plant's Management

### **Your Profile.**

- > 10 years' experience in Automotive Industry
- Postgraduate Work Safety Engineering
- Awareness of Safety Rules and Regulation
- Good understanding for Lean concepts and Layout designing
- ISO 14001/ ISO 45001 qualification
- Good problem solving skills and knowhow of problem solving tools like, root cause analysis, 5-why analysis, Error proofing
- Basic understanding of IATF 16949 requirements
- Internal Auditor
- Good analytical and creative problem solving skills
- Process orientation
- Hands on experience on all EHS rules and regulation as per govt. Standard
- Fluent in French and in English

### **How to apply.**

- Send your CV and Cover Letter to Frédéric FARES (HR Manager) at [ffares@smrc-automotive.com](mailto:ffares@smrc-automotive.com) by November 5, 2021.

### **Your tasks.**

- Provide consultancy, support concerning EHS legal, and other requirements at the Facility.
- Advise Management, employees and any other persons at the Facility on respective EHS requirements.
- Provide expertise, advice, information, and tools relating to effective EHS management to eliminate or control EH&S impacts.
- Provide notification to proper external authorities if the incident warrants such notification.
- Coordinate the investigation of incidents.
- Measure, audit and evaluate the effectiveness of EHS impact controls and programs.
- Communicate lessons learned and best practices on EH&S related matters as part of the overall effort to improve EH&S performance.
- Interface with senior management and governmental regulatory agencies during compliance visits and other communications.
- Engage everyone in the EHS effort.
- Ensure the workers under their responsibility have all the information about safety, the necessary means and equipment, and that they have safe conditions at work.
- Adopt all the health and safety measures concerning ergonomics.
- Adopt environmental measures, avoiding the excessive or unnecessary use of environmental resources (energy, water, etc.) and making a correct use of the equipment and facilities.
- Respect all the procedures and working rules.
- Conduct the required Safety Walks, LPA audits and/or 5's audits and Safety Committee Meetings.