
Global Environmental, Health and Safety Policy

SMRC is committed to providing a safe and healthy work place, and protecting and conserving the environment. These core values are present in our operations, products and services and demonstrate our commitment to being a responsible corporate citizen.

Achieving excellence in health, safety and environmental matters is a company-wide responsibility. *SMRC's* leaders are expected to accept this responsibility as an important priority and commit the necessary resources and involvement to achieve its success. These values need to be shared by employees at all levels and assignments and in all initiatives in which the company participates.

Responsible and effective standards and work practices that prevent risk to human health and the environment add significant shareholder value. This value is created by reducing risks, liabilities and costs, protecting our employees, exceeding expectations from our customers and being compliant with legal and other requirements concerning environmental, health and safety matters that involve the company. We will continue to participate constructively with governmental agencies and provide timely and accurate information for regulatory compliance and carry out consultation & participation of workers, and, where they exist, workers' representatives .

SMRC implements an integrated environmental, health and safety management system that is consistent with the ISO 14001 and the ISO 45001 International Standard. Designed to identify, evaluate and control significant environmental aspects, health and safety risks, it is the foundation for continuous improvement in *SMRC's* facilities, products and services. This improvement will be measured by objectives and targets that include:

- Providing a safe and healthy workplace for all employees and agency workers with zero tolerance for unsafe acts or conditions, especially those related to our 10 Safety Golden Rules;
- Eliminating hazards and reducing health and safety risks;
- Achieving excellence through systematic environmental, health and safety processes in the areas of product design, development and manufacturing, taking into account life cycle perspective;
- Reducing, reusing and/or recycling wastes and packaging materials;
- Preventing risk of pollution; and
- Improving the efficiency and conservation of energy and natural resources.

SMRC's Global Environmental, Health and Safety Policy will help ensure sustainable development and the long-term economic viability of our operations through risk reduction, efficiency improvements and customer preferences.

A handwritten signature in black ink, appearing to read "Eric Auzépy".

Eric Auzépy
COO

November 4, 2019