

JOB DESCRIPTION

MP&L CORPORATE MANAGER

Job Description

Principal mission of the position:

- Lead and manage the Group Supply Chain network to support sites and maximize synergies through regional Shared Services Centers teams;
- Build the Group Supply Chain orientations and objectives, leading to maximize the service level, minimize the logistic costs and inventories and accelerate the physical flows from suppliers to customers;
- Lead and coordinate the definition of Supply Chain standards, guidelines, working methods, methodologies and tools; ensure their deployment in SMRC sites and toward Suppliers;

Responsibilities

- Lead & manage the Group Supply Chain network:
 - Ensure that resources dedicated to Supply Chain activities of regions and sites are fulfilled at the right level
 - Support and manage follow the Supply Chain team in the region ; support the annual appraisal interviews; validate the recruitment of the Supply Chain Managers on sites;
 - Ensure that the SC network are working on appropriate priorities leading to efficient targets, actions, synergies and good practices within region teams;
 - Manage and execute the training programs for SC teams to develop their competencies;
 - Manage the capabilities development and SDP process;
 - Lead and animate all periodic meetings and events of SC and SSCs network;
 - Define and drive the SC budget and inventories budget;
- Build the Group Supply Chain orientations and objectives:
 - From the Group Industrial Strategy, define and build the Group Supply Chain orientations and priorities;
 - Translate the priorities into objectives for regions and sites, leading to maximize the Service Level, minimize the logistic costs and inventories and accelerate the physical flows from suppliers to customers; contribute to supply chain synergies between regions and sites (transport & logistic activities -30 Plan);
 - Define and drive the Key Performance Indicators through the Supply Chain Dashboard; review and communicate the progress of SC performance;
 - Benchmark permanently the best supply chain practices inside and outside SMRC;
 - Promote the right usage of Supply Chain standards toward other networks (Purchasing, Project, Quality, ...);
- Lead and coordinate the definition of SC standards; ensure their deployment:
 - Lead and coordinate the definition of the Supply Chain standards, working methods, methodologies and tools; update the SMRC Way on SC roadmaps covering the Demand and Production Planning, Shop floor Scheduling and Pull Flow, Material Planning and Procurement, Physical Flows, Transportation and Logistics and SC Business Processes;
 - Define & build the Supply Chain training

- Perform assessments and audits on sites ensuring the standards deployment; highlight and report any deviation versus standards; propose action plans;
- Help regions and sites in front of customer shutdown crisis due to supply chain issues.

Desired Skills and Experience

Job Skills

- Safety Culture & Environmental Policy
- Logistic foundations
- Kaizen
- Lean Process and Equipment Design
- Production Control and Material Planning
- Shop-Floor Scheduling and Management
- Manufacturing Business Processes
- Transportation and warehousing
- Internal consulting

Specific Skills

- Adaptability/Rigorous
- Good interpersonal skills
- Ability to prioritize tasks
- Analytical and synthetic mindset
- Autonomy
- Strong written and verbal communication skills
- Team Spirit
- Leadership

Education / Experience

- More than 10 years' experience
- Engineering degree
- Experience in :
 - automotive industry
 - a plant as manager (Logistic, or UAP, or Methods, or Production...)
 - an international environment
- Fluent in English (another language is a plus)